

# THE PATHWAYS TO CAREERS IN FOODSERVICE PROGRAM

The Pathways to Careers in Foodservice program supports restaurants and foodservice operators through Hiring Grants, Training Subsidies, and talent pipeline assistance that support recruitment, training, and workforce development through the employment of individuals from under-represented groups.

## HIRING GRANTS

**\$1,000** for each new permanent hire (non-seasonal, non-contract) made as of **May 1st, 2024**, of an employee from the specified under-represented groups.

## TRAINING SUBSIDIES

An **additional \$1,450** for each staff hired from the specified under-represented groups as of **May 1st, 2024**, that has been retained for a period of three-months (to offset the costs of the training and orientation period)

The **Hiring Grants and Training Subsidy** are available to cover the cost of hiring and in-house training for the following hospitality operations:

- **Front of House:** point of sale employees, wait staff, hostess/host, bartenders, supervisors, management
- **Back of House:** cooks, chefs, line-staff, dishwashers/prep-cooks

The Hiring Grant is also available for existing employees from the same groups to support upskilling/promotions into other positions (i.e., supervisor or management positions).

## RECRUITMENT SUPPORT

Restaurants Canada's Project Director will work with participating restaurants and foodservice operators to establish talent pipelines through employment service providers in their communities supporting talent pools of job seekers from under-represented groups.



## AT A GLANCE

Access grants, subsidies, and recruitment support from Restaurants Canada to support your operations!

<https://pathways.restaurantscanada.org/>

## Eligible under-represented groups are defined as:

- People with disabilities (including learning disabilities and those experiencing mental health)
- Youth under 25
- Women
- Newcomers
- Indigenous
- Justice involved and at risk
- Racialized
- 2SLGBTQI+

Contact Donald Guse Salah  
for more information at  
[DSalah@restaurantscanada.org](mailto:DSalah@restaurantscanada.org)